



BOYS & GIRLS CLUBS
OF GREATER DALLAS

2025 Annual Report

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Dear Friends,

As I stepped into the role of CEO, I did so with a deep sense of gratitude for what Boys & Girls Clubs of Greater Dallas means to our community. For over 60 years, this organization has stood as a pillar in our community, opening doors of opportunity, providing safe spaces, and shaping the futures of countless young people. The impact of this legacy is both humbling and inspiring, and I am honored to help carry it forward.

None of this would have been possible without the unwavering support of our community. To our partners, volunteers, families, and dedicated staff: thank you! Your commitment, generosity, and belief in our mission have made all the difference. Every success story, every life changed, is a direct reflection of the collective effort you bring to this work each day.

We closed a significant milestone, and now we're looking ahead. Milestones are not just markers of what we've accomplished; they are invitations to imagine what's next. The needs of our youth in our area continue to evolve, and so must we. Our responsibility is not only to sustain our impact, but to grow it thoughtfully and intentionally.

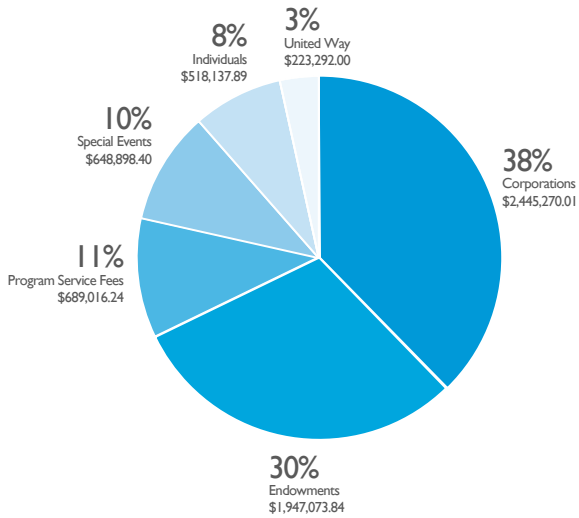
Growth does not happen by chance. It requires clarity, focus, and purpose. That is why I am excited to introduce Northstar 2030, which you will find later in this report. This strategic vision serves as our guidepost for the future, outlining where we are headed and how we plan to deepen our reach and strengthen our outcomes for the young people we serve.

The road ahead is full of possibility, and I am confident that, together, we will continue to build something extraordinary. Thank you for being part of this journey and for believing in the power of our mission.

With gratitude,

Brian Slye, Chief Executive Officer
Boys & Girls Clubs of Greater Dallas

2025 REVENUE
\$6,471,688.38

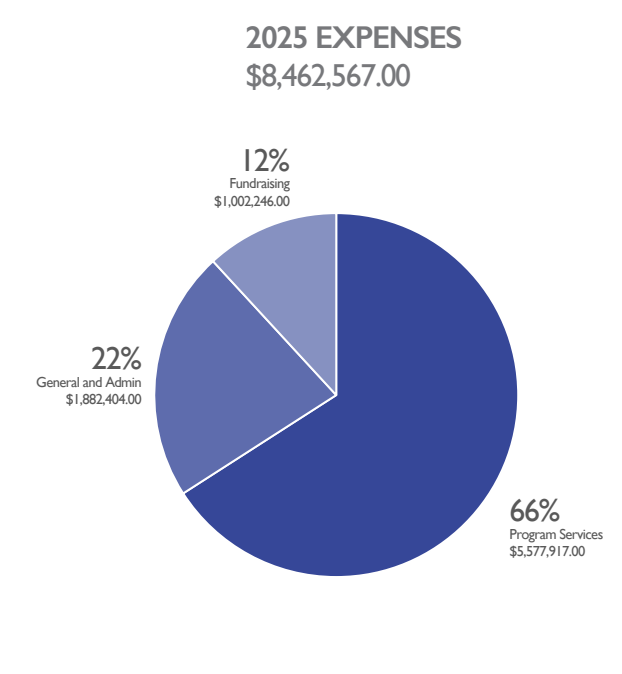


56%: Black/African-American
28%: Latino/Hispanic
11%: Biracial/Multiracial/Other
5%: White/Caucasian

11
CLUBHOUSES



51% MALE **49% FEMALE**



3,253
KIDS SERVED



60 Years of Impact

For 60 years, Boys & Girls Clubs of Greater Dallas has been a cornerstone of opportunity, growth, and hope for young people across our community. What began as a single Club in West Dallas evolved into a dynamic network of Clubs throughout Dallas and Navarro Counties, each committed to helping youth reach their full potential.

A defining moment in our history came on November 13, 1989, when the Boys Club of Dallas expanded its mission to welcome girls, strengthening our commitment to inclusivity and equity. Just five years later, Lawanda Jones, a Dallas Club member, made history as the first girl of color to be named National Youth of the Year by Boys & Girls Clubs of America, an achievement that continues to inspire generations.

Along the way, BGCD has built strong, lasting partnerships with community organizations, major corporations, local school districts, and charter schools. Together, we are serving more than 3,600 youth ages 6 to 18 through proven programs focused on Academic Success, Good Character & Citizenship, and Healthy Lifestyles.

While much has changed over six decades, two constants remain: our unwavering commitment to our mission and our determination to reach and uplift even more young lives.

In November 2025, we proudly celebrated this milestone with our Diamonds & Dunks Gala. Guests experienced an unforgettable evening of purpose, play, and style by pairing formal attire with their favorite sneakers for a night that was equally glamorous and impactful. Held at the iconic Arlington Hall at Turtle Creek Park, the event featured inspiring stories, live entertainment, and surprise moments that honored our rich legacy while celebrating the bright future ahead for Dallas youth.

Our 60th anniversary was more than a celebration of our legacy. It was a powerful reminder of why our work matters and a catalyst for what comes next. As we honored the past, we also reignited our collective passion to deepen our impact and expand our reach in the years ahead. With bold vision and renewed commitment, BGCD is poised to shape Great Futures for Dallas-area youth for the next 10, 20, and 30 years...and beyond.

Academic Success

In 2025, we deepened our commitment to academic success by prioritizing literacy, STREAM engagement, and hands-on learning experiences that inspire curiosity and build confidence. Across our Clubs, members experienced a variety of immersive opportunities like Spring Break STREAM Camp, sparking creativity and critical thinking.

A major milestone was the opening of the **Panda Cares Center** at our Mesquite Club, expanding access to high-quality academic programming for more youth. The center offers a dynamic space where youth can strengthen academic skills through homework help and engaging, high-yield learning activities (HYLA). Designed as a hub for growth and innovation, the Center provides access to STEM resources, creative materials, mentorship, and digital learning tools that inspire confidence and curiosity.

Partnerships played a vital role in bringing learning to life. A team of volunteers from **DPR Construction** led an engaging Day of Service where nearly 100 members designed and built landing pads for remote-control helicopters, offering a fun, real-world introduction to engineering and teamwork.

Additionally, collaborations with **NBC 5 and Telemundo 39** helped promote literacy through an engaging “Reading with You” festival, featuring book readings by TV reporters, hands-on activities, and book giveaways. Together, these efforts are helping ensure every Club member is equipped with the tools to succeed academically and beyond.



80% FEEL ENCOURAGED AT THE CLUB



Character & Development

In 2025, we continued to empower young people through Character & Leadership Development programs that inspire service, confidence, and personal growth. Through Keystone, Youth of the Year, and a variety of community service initiatives, Club members developed leadership skills while learning the importance of giving back to their communities. This year, our teens attended the Keystone Conference, where they connected with peers from across the country, strengthened their leadership abilities, and explored ways to create positive change in their communities.

BGCD youth also dedicated hours and hours of community service projects across Greater Dallas, supporting local initiatives focused on hunger relief, neighborhood beautification, mentoring, and community engagement. These experiences helped members build empathy, teamwork, and a deeper sense of responsibility as future leaders.

A highlight of the year was celebrating Christina from our Grand Prairie Club as BGCD's 2025–2026 Youth of the Year. Christina exemplifies resilience, leadership, academic excellence, and service, representing the impact Boys & Girls Clubs have on empowering young people to reach their full potential.

Through these transformative experiences, BGCD continues to develop compassionate leaders who are prepared to make a lasting difference in their schools, communities, and beyond.

“ I’ve really grown during my time at Boys & Girls Club. I went from a sad kid to one that was leading and positively impacting my peers, and the Club nurtured my love of fashion. I’m grateful for this experience. ”

Christina
2025-2026 Youth of the Year

86% OF CLUB KIDS FEEL
EMOTIONALLY SAFE



Healthy Lifestyles

In 2025, BGCD continued to promote the well-being of youth through Healthy Lifestyles programming designed to help members build healthy habits, stay active, and develop lifelong commitments to fitness and wellness. Tailored for both youth ages 6–12 and teens ages 13–18, these programs encouraged members to make positive choices related to nutrition, physical activity, mental wellness, and overall healthy living.

Through impactful community partnerships, Club members gained access to unique opportunities that inspired teamwork, confidence, and healthy competition. Partnerships with sports leaders and organizations like NFL star CeeDee Lamb, the Dallas Mavericks, Trinity FC Dallas, and the Dallas Stars provided youth with memorable experiences, mentorship, and exposure to professional athletes who model dedication, perseverance, and healthy lifestyles. From sports clinics and fitness activities to wellness education and team-building experiences, members were encouraged to stay active while learning valuable life skills both on and off the field.

In 2025, BGCD engaged more than 3,000 youth in Healthy Lifestyles programming and provided countless hours of fitness, wellness, and recreational activities. Through these efforts, BGCD continues to help young people build healthier futures and stronger communities.

80%

OF CLUB KIDS FEEL THEY ARE IN A SAFE, SUPPORTIVE ENVIRONMENT

Life & Work Readiness

In 2025, Boys & Girls Clubs of Greater Dallas continued to prepare teens for life beyond high school through impactful life and workforce readiness programming focused on career development, leadership, and post-secondary success.

Teens participated in structured programs centered on goal setting, college preparedness, financial literacy, and more, all while gaining hands-on mentorship opportunities and professional environments.

In 2025, Club members traveled more than 900 miles to visit dozens of colleges and universities, helping many students envision themselves pursuing higher education for the first time.

BGCD also partnered with local corporations and organizations to provide meaningful real-world learning experiences through internships, job shadowing, and workforce training opportunities.

Through these partnerships, teens completed more than 500 hours of hands-on career training, building valuable skills in communication, teamwork, professionalism, and leadership. By connecting young people with mentors and career pathways across industries, BGCD is helping equip the next generation with the confidence, experiences, and resources needed to thrive in college, careers, and beyond.



75%

FEEL THE CLUB PROVIDES
THEM WITH OPPORTUNITIES

Our Partners

Jeremiah Milbank Society 2025

\$10,000+ Annually

Anonymous
Joy Bartholomew
Connie and Denny Carreker
Barb and Steve Durham
Marty Ellen
Karen and Tom Falk
Judy and Ted Haldeman
Michael Hsu
Barbara and Michael Kimps
Barbara and Jerry King-Echevarria
Trudy and Bob Ladd
CeeDee Lamb
Sonya and Bill Macatee
Annie Maitland
Grant McGee
Joanna and Reid McKinney
Marissa and George Murchison
Sammye and Mike Myers
Kristin and Jody Staggs
Mari and Jeffrey Sullivan
Will Thompson
Rachel and Chris Trowbridge
Lara and Shane Tucker
Day and George Watson
Jimmy Westcott
Jim Williams
Colette and Larry Young

Lifetime Giving Societies

\$100,000+ Cumulative Giving

Anonymous (1)
Anonymous (2)
Brittany and Harrison Barnes
Marie and Michael Capellas
Nancy and Robert Dedman
Rachael and Robert Dedman
Barbara and Steve Durham
Rosemary* and Roger Enrico*
Karen and Tom Falk
Jamie and Neal H. Hawks
Thomas John Jordan
Barbara and Michael Kimps
Barbara and Jerry King-Echevarria
Trudy and Bob Ladd
Sonya and Bill Macatee
Joanna and Reid McKinney
Helen and Clint W.* Murchison III
Sammye and Mike A. Myers
Wayne Sanders
MacKenzie Scott
Marc A. Sparks
Pat M. and James Stanton
Linda and Rob Swartz
Jere W. Thompson Sr.*
Holly and Jim Trester
Day and George Watson
Kathy and John Wesley
Colette and Larry Young

Clint Murchison Legacy Society

Individuals who named BGCD
in their estate plan

Anonymous
Charles R. English
Karen and Tom Falk
Barbara and Michael Kimps
Christine MacLaurin*
Joy S. Mankof*
Clint W. Murchison III*
Anne S.* and John H. Rodgers
David Shallenberger
Ruth Sharp Altshuler* and Charles S. Sharp, Sr.*
Nancy Swartz*
Debra Taylor

*Denotes In Memoriam

Our Five Strategic Priorities

We exist for one reason...to change the trajectory of young lives. And in Dallas, the need is real and urgent:

- More than 160,000 youth in our community are battling food insecurity.
- Dallas ranks in the 60th percentile nationally for child vulnerability.
- 13% of youth live in poverty compared to 11% nationally.
- 74% of students qualify for free or reduced lunch versus 53% nationally,
- 35% of youth live in single-parent households compared to 25% nationwide.

These are not just statistics. They represent the young people walking through our Club doors every day.

We're proud to share Northstar 2030, our five-year strategic plan to become the most trusted, most impactful, outcomes-driven youth organization in Texas. This is more than a plan, it's a commitment to measurable results. We are shifting from activity-based programming to an outcomes-driven model where success is clearly defined and consistently measured across every Club.



Consistent, Effective Programming

Ensuring all programs are evidence-based, consistent, and measurably improving youth outcomes across all Clubhouses.

Every young person deserves a high-quality Club experience aligned with BGCD's core programming. While consistency doesn't always mean uniformity, it requires a program model, clear expectations, and uses data to drive continuous improvement. Our programming should align to the needs of our members and their families.



Clubhouse Experience

Creating a safe, welcoming, and inspiring environment that drives attendance, engagement, and long-term participation.

The Clubhouse experience is where impact begins. When our spaces feel safe, welcoming, and inspiring, young people show up...and keep coming back. From clean, ready-to-use facilities to strong staff presence and youth-centered design, every detail matters. Aligning staffing to peak times and investing in spaces and technology that support great programming will lead to higher daily attendance, deeper engagement, and increased satisfaction.



Staff Development & Retention

Building a stable, capable, and mission-aligned workforce equipped to deliver consistent outcomes for youth.

Staff development and retention are essential to delivering meaningful outcomes for youth. When we hire team members who align with our values and strengthen them through thoughtful onboarding, ongoing training, and coaching, we build a workforce youth can trust. Success means higher staff retention and engagement, along with consistent, reliable staffing coverage across every Clubhouse.



Community Trust & Presence

Strengthening BGCD's visibility, credibility, and partnerships within the communities we serve.

Strengthening our community presence means building trust through consistency, transparency, and meaningful partnerships. When we deepen relationships with area schools, families, and the surrounding communities, we expand access and amplify impact. Clear, compelling storytelling helps our community see the difference we're making.



Financial & Operation Sustainability

Building a resilient financial and operational foundation that supports mission delivery and long-term growth.

Financial and operational sustainability ensures we can deliver on our mission today and grow with confidence tomorrow. By strengthening budgeting, forecasting, and cash flow management, diversifying revenue, and improving cost efficiency, we build a strong foundation for impact.

Northstar 2030 Measures of Success

ACADEMIC SUCCESS

100% of high school members graduate on time while maintaining or improving GPA

WHY THIS MATTERS

A Texas student can increase lifetime earnings by \$425,000 with an associate degree and \$1.3 million with a bachelor's degree. Yet only 33% of Dallas ISD seniors are college-ready.

HEALTHY LIFESTYLES

80% of members are physically active 5+ days per week

WHY THIS MATTERS

Dallas County youth rank in the 100th percentile for vulnerability to chronic disease in North Texas.

CHARACTER & LEADERSHIP

75% of members volunteer monthly

WHY THIS MATTERS

Youth who volunteer are healthier, more resilient, and more likely to flourish.

LIFE & WORKFORCE READINESS

100% of high school members obtain an internship or certification

WHY THIS MATTERS

By 2030, 62% of Texas jobs will require a post-secondary credential.





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OF GREATER DALLAS

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